



January 8, 2024

To Whom it may concern;

Ken Newman is the Owner and General Manager of Arcadia Environmental Inc.; He has worked in that position with the company since conception in June of 2016. Mr. Newman started working with Environmental Remediation in March of 1989 as an Emergency Response Scene Leader and HAZ MAT Team member for International Papers Gardiner Paper Mill. Mr. Newman's career continued in November 2001 when he went to work for KOOS Environmental Services Inc. as the Operations Manager, Asbestos Worker, AHERA/ASHERA Asbestos Building Inspector and project Estimator. That position included overall project management and company day to day operations as well as Safety Manager. Mr. Newman spent 25 years in the United States Navy and Navy Reserve retiring in 2015 as an Operations Specialist Chief Petty Officer.

While working in the Production Industry Mr. Newman was involved in the training aspect as well as providing in house safety management for the various companies;

1981--1986 United States Navy, USS Enterprise, Operations Specialist, OI Division Training Petty Officer (120 Sailors)

1986 --1989 Weyerhaeuser Sawmill North Bend OR, Planer Mill safety Committee/trainer (22 employee's) Job Safety Analysis program team leader

1989 --1999 International Paper, Gardiner OR Power Plant Safety Committee Safety Trainer during mill shutdowns, 7 classes for 5 days 25 to 30 students per class, Emergency Response Team Leader & Instructor, Gosh (Governors Occupation, Safety & Health) Conference Speaker.

2000 --2001 Independent Financial Network (Security Bank) Corporate Trainer, training on New Teller systems, Safety & Health programs and Employee Benefits package

2001 --2016 KOOS Environmental Services, Operations Manager, New Employee and Safety Trainer, OSHA Sharps Program Manager.

2016 -- Present Arcadia Environmental Inc. General Manager, Safety Manager/trainer. Instruct New employee's on job duties, training for job duties and safety meetings. Work with customers on the project needs and requirements.

1999 -- 2015 United States Navy Reserve, Operations Specialist Chief Petty Officer, JFMCC Leading Chief, Department Training Chief, Eugene/Springfield Command Career Counselor with 150 sailors, Instructing 5 to 400 Sailors in job duties for multiple deployments, Supervising 15 to 100 sailors for all aspects of Navy life.

2007-2008 US Navy Customs Battalion T Kuwait, Customs Trainer (150 sailors).

**P.O. Box 1290, 3164 Ocean Blvd. SE
Coos Bay OR 97420
541-808-3880
Oregon CCB # LBPR 211305**

Certifications;

AHERA/ASHERA Asbestos Building Inspector	2001 to present	IMR23-4997B
Asbestos Management Planner	2016 to present	IMR23-4997B
Asbestos Abatement Supervisor	2002 to present	S16708
Asbestos Project Estimator	2001 to present	
Asbestos Project Manager	2001 to present	
Lead Supervisor	2002 to present	
Mold remediation	2001 to present	
HAZMAT Supervisor	Mar 89 to Jan 99	
HAZWOPPER Supervisor	Nov 01 to present	
Heavy Equipment Operator	2002 to present	

Arcadia Environmental Inc. conducts Asbestos, Lead and Mold Inspections, Abatement and Remediation projects as well as underground fuel storage tank testing, cleaning and removal services for individual homes and commercial fueling station decommissioning, emergency response for environmental clean-up and spill response.

Respectfully,

Ken Newman
General Manager
Arcadia Environmental, Inc.